



HABONIM DROR CAMP MOSHAVA
615 CHERRY HILL ROAD
STREET, MD 21154
1-800-454-2205
CAMPMOSH.ORG

Contact: Jen Silber, Executive Director
6101 Montrose Road, Suite 200E
Rockville, MD 20852
1-800-454-2205
Jen@campmosh.org

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HUMAN RIGHTS CAMPAIGN PRAISES CAMP MOSHAVA FOR LEADERSHIP IN LGBTQ INCLUSION

Moshava Earns Highest Ranking on HRC's Jewish Organizational Equality Index

Habonim Dror Camp Moshava's longstanding commitment to LGBTQ celebration and advocacy was recognized recently by the Human Rights Campaign, which rated Moshava in the highest category of inclusion in the Jewish Organizational Equality Index, a landmark survey of policies, practices, and programming at over 200 Jewish organizations.

Moshava earned the report's top organizational rating of "Inclusion" for its use of progressive language on camp health and registration forms, its extensive educational programming on gender and sexuality (and their role in the story of Judaism and the formation of a strong Jewish identity), and its efforts to create safe spaces for all campers and families.

"Habonim Dror Camp Moshava has proven itself a leader in LGBT inclusion within the Jewish community," said HRC Spokesperson Paul Guequierre. "We thank them for their participation in the Jewish Organization Equality Index and for their commitment to treating everyone, including LGBT people, with the dignity and respect they deserve."

Of the ninety-four surveyed organizations that conduct youth programming, Moshava was one of only five to have a fully enumerated anti-bullying policy covering sexual orientation and gender identity. Moshava also has a statement of inclusion on its website and an enumerated employee non-discrimination policy.

Even during the camp offseason, Moshava continues to pave the road to equality for LGBTQ persons in the Jewish community and beyond. *Noar Tzedek*—a branch of Moshava's year-round teen programming devoted to social justice—recently participated in advocacy efforts on behalf of marriage equality in Maryland. And Moshava is preparing to break ground on a new bathhouse that will feature a gender-neutral toilet, changing area, and shower in addition to traditional male and female bathrooms.

Founded on the principle of *Shiviyon Erech HaAdam* (equality of human value), Moshava believes that a thriving community is one that embraces diverse identities and encourages children to be their truest selves.

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Jewish Organizational Equality Index: <http://www.hrc.org/joei>
Habonim Dror Camp Moshava Inclusion Statement: <http://campmosh.org/page.php?id=47#Inclusion>
Habonim Dror Camp Moshava Anti-Bullying Policy: <http://campmosh.org/page.php?id=47#Bullying>